# The Messenger



The Monthly Newsletter of Zion Lutheran Church, Columbus, WI



# Can God Help Me in My Loneliness?

"Hi-ho Silver, away!"

Those are feel-good words. The bad guys are in jail. The good guys win. The sun sets. Everyone's happy. Well, almost everyone. At the end of the day, the hero is still the LONE Ranger.



Ever felt like the LONE Ranger? You saved the office from certain peril. You arrived with your son's glove just moments before he took the field. You made everyone happy. You should feel like a hero but so often when the sun sets, the feelings of loneliness rise. Like the Lone Ranger, at times our days end only with the companionship of a faithful, four-legged friend. Can God help me find real companionship?

Imagine how Adam must have felt when he was the only human on the planet. Talk about lonely! But God saw Adam's deep need for companionship. Then by the power of God's creative hand, Eve walked into his life. She was perfect for him.

If only God had a silver bullet like that for us!

Without sin, our loneliness would vanish as quickly as Adam's companionship appeared! But sin is real. We see it in everyone else. We see it in ourselves. And when we see sin, loneliness sets in.

Listen to these words from a man who was no stranger to loneliness. While unfairly sitting in prison, the apostle Paul said: "I press on to take hold of that for which Christ Jesus took hold of me" (Philippians 3:12).

More than a friend who tells you to "get out there" and find someone, these words tell you that Jesus got down here and found you. He took hold of you so you could "press on toward the goal to win the prize for which God has called you heavenward in Christ Jesus" (Philippians 3:14).

The silver bullet of companionship is seeing yourself as a companion of Christ. His love forgives your sin and creates a relationship with you unlike any other. Through faith in Jesus, you are never alone.

Have you been hiding your feelings of loneliness behind the mask of heroism? It's time to take off the mask. Look at Jesus. See who you really are—a forgiven, grand-prize recipient of eternal life in heaven. Then, come and see us. Let's take off our masks together and learn more about Jesus, our true hero, who alone saves us.

# Worship with Us!

Thursday: 6:30PM, Sundays: 8:00 & 10:30 AM
Sunday School and Bible Study between services
Wednesdays in Lent (Feb22-April 1)
3:30 and 6:30 PM

Supper served between services

Wednesday Worship in Lent
Begins Ash Wednesday
February 22

3:30 and 6:30 PM

SEPS

Supper between services

| Zion Evangelical Lutheran Church   | Lutheran C  | hurch  |   |  | Februa  | February 2023  |
|--|---|--|---|--|---|--|
| Sunday   | Monday  | Tuesday  | Wednesday  1 Spirit Week First day of Black History Month 4: 00 6-7 Catechism 6:00 Bell Choir 7:00 Choir          | 2 Spirit Week<br>7:45-11<br>Sanctuary<br>Cleaning<br>2:00 Ladies Aid<br>6:30 Worship-C | Friday 3 Spirit Week 6:00 Bible Breakfast BB Home: St. John's Pardeeville           | Saturday<br>4<br>B-girls BB<br>Tourn at St.<br>John, Juneau          |
| 5 8:00 AM Worship, Communion Online Worship Posted 9:15 AM Bible Study, Sunday School 10:30 AM Worship: Communion                                    | 6:30 Board of Ed  | 7<br>5:00 Bible Information<br>Class<br>6:00 K4-K5<br>Information<br>6:30 Elders<br>7:00 WELS Wind<br>Ensemble | 8 3-8 Field Trip to MSO BLAC A-team BB Tourn 4: 00 6-7, 8 Catechism 6:00 Bell Choir 7:00 Choir                    | 9<br>7:45-11<br>Sanctuary<br>Cleaning<br>6:30 Worship                                  | 10<br>6:00 Bible<br>Breakfast<br>BLAC A-team BB<br>Toum<br>Midterm                  | 11<br>BLAC A-<br>team BB<br>Tourn<br>Midterm                         |
| 8:00 AM Worship, Grades 5-8 sing<br>Online Worship Posted<br>9:15 AM Bible Study, Sunday School<br>10:30 AM Worship, Grades 5-8 sing                 | 13 9:30 Pastors Circuit Meeting (Beaver Dam) 1:30 Spelling Bee 6:30 Fellowship 6:30 Stewardship Board | 14<br>5:00 Bible Information<br>Class<br>7:00 WELS Wind<br>Ensemble  | 15<br>4: 00 6-7, 8 Catechism<br>6:00 Bell Choir<br>6:30 Council Meeting<br>7:00 Choir                             | 16 No School- District Teachers Conference 7:45-11 Sanctuary Cleaning 6:30 Worship     | 17 No School-District Teachers Conference LLHS A-team BB Tourn 6:00 Bible Breakfast | 18 Men of His Word Conference LLHS A- team BB Tourn 10:00 Fell. Hall |
| 8:00 AM Worship<br>Online Worship Posted<br>9:15 AM Bible Study, Sunday School<br>10:30 AM Worship: Grades K4 & K5<br>sing<br>LLHS A-team BB Tourn   | 20<br>Presidents' Day<br>LLHS Kinderfest  | 4: 00 6-7, 8 Catechism<br>5:00 Bible Information<br>Class<br>6:00 PATZ<br>7:00 WELS Wind<br>Ensemble           | 22 3:30 Ash Wednesday: Communion, Junior Choir & Hand Chimes 4:30 Supper 6:30 Ash Wednesday: Communion 7:30 Choir | 23 7:45-11 Sanctuary Cleaning 6:00 Bell Choir  | 24<br>6:00 Bible<br>Breakfast   | 25   |
| 26<br>8:00 AM Worship, Communion<br>Online Worship Posted<br>9:15 AM Bible Study, Sunday School<br>10:30 AM Worship: Communion<br>1:00 Re-Gift BINGO | 27<br>9-10:30 Sanctuary:<br>Monthly Cleaning<br>3:30 Faculty Meeting                                  | 28 4: 00 6-7, 8 Catechism 5:00 Bible Information Class 7:00 WELS Wind Ensemble                                 |   |  |   |  |

# John Kleist "I Have Always Believed in God"

- Let's start with the basics Where were you born and where did you grow up? What have you done for work throughout your life?
   I was born in Milwaukee, WI, and was raised in what is now the city of Glendale, WI. For the first five years of my life the property was a working sheep farm, then the surrounding acreage was sold off to become a large neighborhood of homes. I married in my early 20's & began work as a Machinist for a family business in Saukville, WI, which has been my lifelong job through different companies since.
- What would you like people to know about your kids and family?
   I have two children. My daughter is 36, and currently living in Tennessee, my son is 32 and currently living with me, while he completes an apprenticeship in industrial electronics.
- 3. You are into ballroom
  dancing. How did that start
  and what do you like about it?
  My seven years of ballroom
  dance began with a woman I
  met long ago, as something
  - we might enjoy doing together. She was a quick learner and a good dance partner, but not very compatible off the dance floor. We went our separate ways late in 2019, when I began learning the very different & beautiful Argentine Tango, which I practice today.
- Talk about your faith your Roman Catholic background and what led you to Zion.
   I have always believed in GOD. My mother was Catholic and so I was raised to be Catholic,

along with my younger sister and brother. I became disenchanted by the recent direction of that religion, and it's old, more hard-line beliefs coming from many new priests. In the early spring of 2022, I decided to find a more loving & positive view of worship within the Christian community, and I feel I have found this, here at Zion Lutheran Church.

5. What's the most significant challenge to your faith that you face today? It continues to be a challenge, going through life, alone. I lost my beautiful wife to a disease back in 2006 and, have struggled with who I am ever since. GOD has blessed me with so much, I have no want or need of anything...

except my wife, to share it with. She was a good, Catholic woman, her name was Gayle.

6. Have you habits that you've developed to keep your faith strong?

I find that attending church, as well as participating in the church, brings a deeper belief in the faith for me. Otherwise, I simply try every day to be thoughtful of all others around me.

7. What do see as the strength of Zion? It's challenges? Your hopes for our future?

Zion has a wonderful mix of people, and of all ages. I think the buildings and grounds are modern & attractive, which may help grow the congregation. But funding to maintain all of this needs to be encouraged too. I hope to join in soon with my repair and upgrade skills, to be a part of Zion's growth.

#### **Contents**

| Contact Information & News | 1     |
|----------------------------|-------|
| News & Notes               | 2 - 4 |
| Financials/Budget          | 5-6   |

## Our Mission

The mission of Zion
Evangelical Lutheran Church
and School is to preach and
teach God's saving Word in
all its truth and purity.



#### **Council Names and Numbers**

| Jeff Krakow, Chairman          | 920-210-2388 |
|--------------------------------|--------------|
| Roger Weiland, Vice-Chairman   | 920-285-7360 |
| Nick Uebelacker, Secretary     | 608-225-8861 |
| Will Penterman, Treasurer      | 920-750-8763 |
| Andrew Tratar, Education       | 920-296-1485 |
| Noah Litherland, Elders        | 608-354-5131 |
| Andy Neuman, Outreach          | 262-627-0794 |
| Aaron Larson, Property         | 608-220-6906 |
| Otto Mattke, Stewardship       | 608-516-5279 |
| Mike Hallberg, Family Ministry | 608-225-4351 |

### Get in Touch

#### Church/School Office

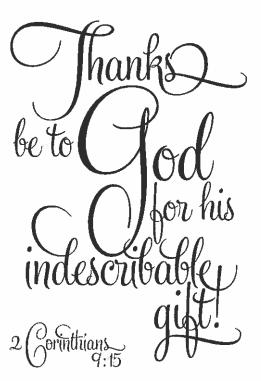
(920) 623-5180 office@zioncrusaders.com www.zioncolumbus.org

Tim Schwartz, Pastor (509) 480-2967 tschwartz24@gmail.com

Ben Zuberbier, Pastor (920) 517-7940 pastorbenzuberbier@gmail.com

Chad Grambsch, Principal (414) 313-4308 cgrambsch@zioncrusaders.com

Don Schultz, Lakeside Principal (920) 648-2321



### **USHERS FOR FEBRUARY**

#### January 29th & February 5th

8:00am - Team E6

10:30am - Team L4

John Brey (C)

Kurt Zander (C)

Jim Greiling Rick Gentz

Iim Yohn

Wyatt Browskowski

Hunter Sommer

John Loeffler Madden Henning

**Jordan Crave** Christian Bagocius

Tim Petrie

# February 12 & February 19th

8:00am - Team E7

10:30am - Team L5

Mike Vick (C)

Phil Manteufel (C)

Troy Kehoe (A) Bruce Hatzinger Peter Lewke

Isaac Peck

Cam Weiland Dan Weiland

Bryan Peck

**Josiah Schwartz** 

**Take Boness** 

Micah Schwartz

#### February 22nd, February 26th & March 1st

Team E1

Team L6

6:30pm February 22nd

10:30am February 26th

8:00am February 26th

6:30pm March 1st

Jeff Henning (C) Leo Fischer

Paul Kehl (C)

Matt Weidner

Otto Mattke (A)

Gabe Weidner

Dennis Winter

Rodney Hacht

Carl Wolf William Mattke

Mark Tiedt

Nils

Johansson

Shaun Opsahl

If you have any questions about the usher schedule, would like to be added as an usher or won't be able to serve any longer as an usher, please call Randy Koehn at (920) 296-4333.

# **WORSHIP WELCOMERS**

February 5th

8:00am

10:30am

Delphine Schaefer

Rick & Lisa Gentz

February 12th

8:00am

10:30am

Jeff & Melody Krakow

Marcia Rewolinski &

Arlene Sennhenn

February 19th

8:00am

10:30am

Kathy Harle &

Otto & Sheree Mattke

Joan Sennhenn

February 26th

8:00am

10:30am

Delmar & Carol Vick

Bev Herold &

Nicole Henning

If you are interested in being added as a greeter or need to be removed from the schedule, please contact Melody Krakow at (920) 210-6323.



# **Church Attendance** December

| Date  | Total |
|-------|-------|
| 4     | 257   |
| 7/12  | 360   |
| 14/18 | 521   |
| 24/25 | 650   |
| 31    | 77    |

### Messenger Deadline

Please submit your Messenger articles by February 17th. Contact Sue Henning at (608) 225-4853 or



suehenning25@gmail.com if you have any questions.

#### Membership Changes

Transfer In:

None

Transfer Out:

None

Released:

None

**Ministrations** 

**Baptisms:** 

None

Deaths:

14. LaVerne Schulz Born 6/20/1946; Died 12/3/2022

15. Derrick Larson

Born 4/2/67; Died 12/7/2022

Marriages:

None

**Confirmations:** 

None

Affirmations of Faith:

None



John Potenberg 3rd 82 years Sharon Mielke 13th 81 years Delmar Vick 28th 84 years

#### **RE-GIFT BINGO**

Join your Zion friends and family on Sunday, February 26 from 1-3 in the fellowship hall for a fun afternoon of BINGO. Do you have any Christmas gifts you need to re-gift? Donate your unopened, unwanted gifts as BINGO prizes. Zion's fellowship committee has purchased some fabulous prizes as well. Feel free to bring a snack to pass. We are also looking for a few volunteers to be BINGO callers. Contact Rachel Grambsch if you have any questions or would like to be a caller. 414-489-0235

#### LENT: JESUS' FINAL STEPS

Lent, the season before Easter where we focus on the spiritual battle that Jesus fought as our suffering Savior and the spiritual battles we fight as his followers, begins with Ash Wednesday on February 22. We will have worship opportunities every Wednesday through April 5 at both 3:30 and 6:30 (please make note of the new time for the second service). With a meal served from 4:30-6:00 each week. Watch the Weekly Word for information, service opportunities, and the meal plan. The theme for this year is "Jesus' Final Steps." Pastors from Zion and from Portage, Fall River and Pardeeville will be leading us in worship this year. Please plan on joining us!

#### A MINISTRY OF ENCOURAGEMENT

Historically, the reputation of the elders of any given church has been that of "the people who visit the delinquents" or "the guys who deliver offering envelopes and ask for money." Not so with our congregation! "The Goal of Zion's Board of Elders is to encourage its members to be nurtured in the Christian faith through worship and activity in congregation life."

To that end, our elders, volunteer visitors and pastors will be reaching out to ALL the members of our church over the next few months in the hope of visiting with you in person to encourage you in your faith, pray with you or for you, and discuss our ministry at Zion. We will not be asking for money or shaming anyone about church attendance records. Our hope is simply that we get to know each other better and have a stronger congregation by "Making every effort to maintain the unity of the Spirit in the bond of peace." (Ephesians 4:3, EHV) When one of our visitors reaches out to you, please consider sitting down with them for a visit.

#### **BUILDING FUND GIVING**

This fall we will be conducting a capital campaign for our Building Fund. This will be an endeavor like we did four years ago. Last December our current one-year extension expired. We are requesting that members continue to contribute to the fund this year until the Fall campaign kicks in. One thing to consider... last year's giving to the Building Fund was down significantly. If it is within your ability and the Lord moves you to do so, please consider upping your giving. We are falling behind on our goals. With the Lord's help and to his glory, we can play a little catch-up before the end of summer. Your Stewardship Board



# Weekly Word Week of January 22, 2023

#### SUNDAY BIBLE STUDIES: 9:15 AM

Coffee, treats and time together in God's Word.

#### SUNDAY BIBLE STUDY FROM JANUARY 15th THRU MARCH. 12th: THE BIBLE

What is the Bible? Why was it written? When was it written? How was it passed down to us? How are we to take its words? These are all questions worth asking, even if we've known the Bible our entire lives, or, it's fairly new to us. In our Sunday morning Bible study series from mid-January thru mid-March, we will discuss the answers to these questions. Please consider joining us for the conversation. The class schedule looks like this: What the Bible Is (Jan. 15th)

- 2. The Bible Is God's Inerrant Word (Jan. 22nd)
- 3. The Bible Is Authoritative, Clear, Sufficient, and Powerful (Feb. 5th)
- 4. Errors about the Bible (Feb. 12th)
- 5. Why God Gave Us the Bible (Feb. 19th)
- 6. When the Books of the Bible Were Written (Feb. 26th)
- 7. How the Bible Came Down to Us Pt. 1 (Mar. 5th)
- 8. How the Bible Came Down to Us Pt. 2 (Mar. 12th) If you have any questions about this Bible study, please speak with one of our pastors. We hope to see you there!

#### CHRISTIAN ESTATE PLANNING SEMINAR

Pastor Jon Kehren, our district Christian Giving Counselor, will present a Christian Estate Planning Seminar on Sunday, January 29 from 9:15 am to 10:15 am. Come and learn about the blessings of wise estate planning that gives a witness to your Christian faith, preserves wealth for your heirs, minimizes taxes, and maximizes gifts for ministry. At the seminar, you will have an opportunity sign up for a free and confidential meeting with him to help you get started on an estate plan or review an existing plan.

#### ANNUAL CONGREGATIONAL MEETING

Everyone is invited to our annual congregational meeting today following the second service. We will be voting for new council members, approving some budget items and hearing updates from the various areas of our ministry here at Zion.

#### ANNUAL REPORTS

The 2022 Zion Annual Reports will be available at the Annual Congregation meeting and on the back counter in the entryway of church.

#### **2022 MEMBER CONTRIBUTION STATEMENTS**

The 2022 member contribution statements will be available in the church entryway starting today through January 29th.

#### **K4/KINDERGARTEN INFORMATION NIGHT**

Zion is hosting a K4 and Kindergarten Information Night on Tuesday, February. 7th at 6:00 pm. This is for any family with children turning 4 or 5 by September 1, 2023. Principal Chad Grambsch will present on different aspects of Zion Lutheran School. Niki Schwartz and Rachel Grambsch will speak about Zion's K4 and Kindergarten programs. Parents will learn about Zion School, learn about their child's classroom, and students will get to do activities in their future classroom. Free childcare will be provided for future students and their siblings during these parent meetings. Feel free to invite friends or pass on this information to others. If you cannot make this time, and/or would like to schedule a meeting, please contact the school office: office@zioncrusaders.com.

#### 2023 MEN OF HIS WORD CONFERENCE

The 14TH ANNUAL Men of His Word Conference (Theme: MAN UP: in a man down world) will be held at the Best Western Premier Waterfront Convention Center in Oshkosh on Saturday, **February 18, 2023**. These conferences have been very beneficial to men from all walks of life in our congregation. If you are interested in carpooling to this event please call text or email Matt Vosberg at 920-210-3817 or mattyv\_80@hotmail.com. Go to www.menofhisword.org to register and get details about schedule, breakout sessions, keynote speaker, cost, etc. Please join us for a day of worship, praise and fellowship in God's Word!

#### 2023 WELS COULEE WOMEN'S RETREAT

Save the date! April 22, 2023

Luther High School-Onalaska, WI

This retreat provides an opportunity for WELS/ELS women and their friends to gather together, encourage each other with God's Word, and go forth to share God's Word with others. Registration forms and itinerary will be available soon at www.facebook.com/WCWRetreat.

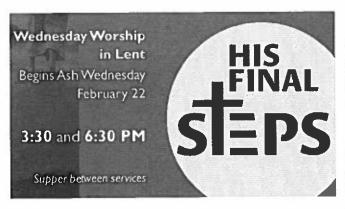
#### Zion Evangelical Lutheran Church Income and Expense Statement GENERAL FUND 01, December 2022

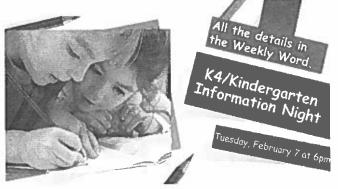
01/19/2023 10:52 AM

Page: 1

| NAME  |                                 | Current Period | Year to Date | Year to Date<br>Budget | YTD Budget<br>Percentage |
|---|---------------------------------|----------------|--------------|------------------------|--------------------------|
| UNRESTRICTED  | INCOME                          |                |              |                        |                          |
| DONOR RESTRICTED   8,835.99   14,470.27   0.00   0.00%  | CONTRIBUTION INCOME             |                |              |                        |                          |
| Subtotal Contribution Income         92,293.29         414,349.62         0.00         0.00%           MISCELLANEOUS INCOME         6,717.71         60,709.92         0.00         0.00%           TOTAL INCOME         99,011.00         475,059.54         0.00         0.00%           EXPENSES         CALLED WORKER PAYROLL         \$29,903.69         \$177,346.10         \$185,679.00         95.51%           SUPPORT STAFF         4,105.46         21,629.06         25,005.00         86.50%           BENEFITS         22,141.63         92,210.89         110,194.50         83.68%           ADMINISTRATIVE EXPENSE         839.35         6,528.62         9,799.98         66.62%           BUILDING & GROUNDS         7,141.83         47,782.34         56,455.02         84.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES         0.0THINGS         1,144.00         51,519.00         100,82%           CUTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100,82%           CUTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100,82%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02<  | UNRESTRICTED                    | \$83,457.30    |              |                        |                          |
| MISCELLANEOUS INCOME         6,717.71         60,709.92         0.00         0.00%           TOTAL INCOME         99,011.00         475,059.54         0.00         0.00%           EXPENSES           FIXED EXPENSES           | DONOR RESTRICTED                | 8,835,99       | 14,470.27    | 0,00                   | 0.00%                    |
| TOTAL INCOME         99,011.00         475,059.54         0.00         0.00%           EXPENSES           FIXED EXPENSES         SCALLED WORKER PAYROLL         \$29,903.69         \$177,346.10         \$185,679.00         95.51%           SUPPORT STAFF         4,105.46         21,629.06         25,005.00         86.50%           BENEFITS         22,141.63         92,210.89         110,194.50         83.68%           ADMINISTRATIVE EXPENSE         839.35         6,528.82         9,799.98         66.62%           BULDING & GROUNDS         7,141.83         47,782.34         56,455.02         84.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES         0UTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114,27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54,70%           EVANGELISM/OUTREACH         0,00         389.55         3,250.02         11,99%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees </td <td>Subtotal Contribution Income</td> <td>92,293,29</td> <td>414,349.62</td> <td>0.00</td> <td>0.00%</td> | Subtotal Contribution Income    | 92,293,29      | 414,349.62   | 0.00                   | 0.00%                    |
| EXPENSES FIXED EXPENSES CALLED WORKER PAYROLL SUPPORT STAFF 4,105.46 21,629.06 25,005.00 86.50% BENEFITS 22,141.63 39,2210.89 110,194.50 83.68% ADMINISTRATIVE EXPENSE 839.35 6,528.82 9,799.98 66.62% BUILDING & GROUNDS 7,141.83 747,782.34 56,455.02 84.64% Subtotal Fixed Expenses 64,131.96 345,497.21 387,133.50 89,24%  DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT 0UTSIDE SUPPORT CHRISTIAN EDUCATION 488.12 2,285.45 2,000.04 114.27% WORSHIP/MUSIC 2,203.84 3,623.72 6,625.08 54.70% EVANGELISM/OUTREACH 0.00 389.55 3,250.02 111.99% ELDERS 0.00 0.00 49.98 0.00% STEWARDSHIP 286.53 1,686.17 1,650.00 102.19% FAMILY MINISTRY 0.00 885.40 1,600.08 55.33% Subtotal Departments/committees 11,652.49 60,814.29 66,694.20 91.18%  TOTAL EXPENSES CONVENTIONS & SEMINARS 0.00 5,3,902.24 -\$70,640.58 \$0.00 0.00% TOTAL TRANSFER ACCOUNTS TRANSFER ACCOUNTS TRANSFER TO OTHER FUNDS -\$3,902.24 -\$70,640.58 0.00 0.00%   | MISCELLANEOUS INCOME            | 6,717.71       | 60,709.92    | 0.00                   | 0.00%                    |
| FIXED EXPENSES  CALLED WORKER PAYROLL \$29,903.69 \$177,346.10 \$185,679.00 95.51% SUPPORT STAFF 4,105.46 21,629.06 25,005.00 86.50% BENEFITS 22,141.63 92,210.89 110,194.50 83.68% ADMINISTRATIVE EXPENSE 839.35 6,528.82 9,799.98 66.62% BUILDING & GROUNDS 7,141.83 47,782.34 56,455.02 84.64%  Subtotal Fixed Expenses 64,131.96 345,497.21 387,133.50 89.24%  DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT 8,674.00 51,944.00 51,519.00 100.82% CHRISTIAN EDUCATION 488.12 2,285.45 2,000.04 114.27% WORSHIP/MUSIC 2,203.84 3,623.72 6,625.08 54.70% EVANGELISM/OUTREACH 0.00 389.55 3,250.02 11.99% ELDERS 0.000 0.00 49.98 0.00% STEWARDSHIP 286.53 1,686.17 1,650.00 102.19% FAMILY MINISTRY 0.00 885.40 1,600.08 55.33%  Subtotal Departments/committees 11,652.49 60,814.29 66,694.20 91.18%  OTHER EXPENSES CONVENTIONS & SEMINARS 0.00 510.00 750.00 68.00%  TOTAL EXPENSES 75,784.45 406,821.50 454,577.70 89.49%  TRANSFER ACCOUNTS TRANSFER TO OTHER FUNDS -\$3,902.24 -\$70,640.58 \$0.00 0.00%   | TOTAL INCOME                    | 99,011.00      | 475,059.54   | 0.00                   | 0.00%                    |
| CALLED WORKER PAYROLL<br>SUPPORT STAFF         \$29,903.69         \$177,346.10         \$185,679.00         95.51%           SUPPORT STAFF         4,105.46         21,629.06         25,005.00         86.50%           BENEFITS         22,141.63         92,210.89         110,194.50         83.68%           ADMINISTRATIVE EXPENSE         839.35         6,528.82         9,799.98         66.62%           BUILDING & GROUNDS         7,141.83         47,782.34         56,455.02         34.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES         0UTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%  | EXPENSES                        |                |              |                        |                          |
| SUPPORT STAFF         4,105.46         21,629.06         25,005.00         86.50%           BENEFITS         22,141.63         92,210.89         110,194.50         83.68%           ADMINISTRATIVE EXPENSE         839.35         6,528.82         9,799.98         66.62%           BUILDING & GROUNDS         7,141.83         47,782.34         56,455.02         84.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES         0UTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,2255.45         2,000.04         114,27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11,99%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         75,784.45         406,821.50         454,577.70  | FIXED EXPENSES                  |                |              |                        |                          |
| BENEFITS         22,141.63         92,210.89         110,194.50         83.68%           ADMINISTRATIVE EXPENSE         839.35         6,528.82         9,799.98         66.62%           BUILDING & GROUNDS         7,141.83         47,782.34         56,455.02         84.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11,99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$70,640.58         \$0.00         0.00%           <  | •                               | , ,            |              |                        |                          |
| ADMINISTRATIVE EXPENSE BUILDING & GROUNDS 7,141.83 47,782.34 56,455.02 84.64%  Subtotal Fixed Expenses 64,131.96 345,497.21 387,133.50 89.24%  DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT 8,674.00 51,944.00 51,519.00 100.82% CHRISTIAN EDUCATION 488.12 2,285.45 2,000.04 114.27% WORSHIP/MUSIC 2,203.84 3,623.72 6,625.08 54.70% EVANGELISM/OUTREACH 0.00 389.55 3,250.02 11,99% ELDERS 0.000 0.00 49.98 0.00% STEWARDSHIP 286.53 1,686.17 1,650.00 102.19% FAMILY MINISTRY 0.00 885.40 1,600.08 55.33%  Subtotal Departments/committees 11,652.49 60,814.29 66,694.20 91.18%  OTHER EXPENSES CONVENTIONS & SEMINARS 0.00 510.00 750.00 68.00%  TOTAL EXPENSES 75,784.45 406,821.50 454,577.70 89.49%  TRANSFER ACCOUNTS TRANSFER ACCOUNTS TRANSFER TO OTHER FUNDS -\$3,902.24 -\$70,640.58 0.00 0.00%   | SUPPORT STAFF                   | •              | •            | ,                      |                          |
| BUILDING & GROUNDS         7,141.83         47,782.34         56,455.02         84.64%           Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT CHRISTIAN EDUCATION         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -83,902.24         -\$70,640.58         \$0.00         0.00%   | BENEFITS                        | •              |              | •                      |                          |
| Subtotal Fixed Expenses         64,131.96         345,497.21         387,133.50         89.24%           DEPARTMENTS/COMMITTEES OUTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   |                                 |                |              | •                      |                          |
| DEPARTMENTS/COMMITTEES           OUTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         ***TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | BUILDING & GROUNDS              | 7,141.83       | 47,782.34    | 56,455.02              | 84.64%                   |
| OUTSIDE SUPPORT         8,674.00         51,944.00         51,519.00         100.82%           CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         ***TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | Subtotal Fixed Expenses         | 64,131.96      | 345,497.21   | 387,133.50             | 89.24%                   |
| CHRISTIAN EDUCATION         488.12         2,285.45         2,000.04         114.27%           WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         ***TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | DEPARTMENTS/COMMITTEES          |                |              |                        |                          |
| WORSHIP/MUSIC         2,203.84         3,623.72         6,625.08         54.70%           EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | OUTSIDE SUPPORT                 | 8,674.00       | 51,944.00    | 51,519.00              | 100.82%                  |
| EVANGELISM/OUTREACH         0.00         389.55         3,250.02         11.99%           ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         \$0.00         0.00%  | CHRISTIAN EDUCATION             | 488.12         | 2,285.45     | 2,000.04               | 114.27%                  |
| ELDERS         0.00         0.00         49.98         0.00%           STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         ***TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | WORSHIP/MUSIC                   | 2,203.84       | 3,623.72     | 6,625.08               | 54.70%                   |
| STEWARDSHIP         286.53         1,686.17         1,650.00         102.19%           FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | EVANGELISM/OUTREACH             | 0.00           | 389.55       | 3,250.02               | 11.99%                   |
| FAMILY MINISTRY         0.00         885.40         1,600.08         55.33%           Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES<br>CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS<br>TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | ELDERS                          | 0.00           | 0.00         | 49.98                  | 0.00%                    |
| Subtotal Departments/committees         11,652.49         60,814.29         66,694.20         91.18%           OTHER EXPENSES<br>CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS<br>TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | STEWARDSHIP                     | 286.53         | 1,686.17     | 1,650.00               | 102.19%                  |
| OTHER EXPENSES         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | FAMILY MINISTRY                 | 0.00           | 885.40       | 1,600.08               | 55.33 <u>%</u>           |
| CONVENTIONS & SEMINARS         0.00         510.00         750.00         68.00%           TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS<br>TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | Subtotal Departments/committees | 11,652.49      | 60,814.29    | 66,694.20              | 91.18%                   |
| TOTAL EXPENSES         75,784.45         406,821.50         454,577.70         89.49%           TRANSFER ACCOUNTS<br>TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%  | OTHER EXPENSES                  |                |              |                        |                          |
| TRANSFER ACCOUNTS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | CONVENTIONS & SEMINARS          | 0.00           | 510.00       | 750.00                 | 68.00%                   |
| TRANSFER TO OTHER FUNDS         -\$3,902.24         -\$70,640.58         \$0.00         0.00%           TOTAL TRANSFERS         -3,902.24         -70,640.58         0.00         0.00%   | TOTAL EXPENSES                  | 75,784.45      | 406,821.50   | 454,577.70             | 89.49%                   |
| TOTAL TRANSFERS -3,902.24 -70,640.58 0.00 0.00%   | TRANSFER ACCOUNTS               |                |              |                        |                          |
|   | TRANSFER TO OTHER FUNDS         | -\$3,902.24    | -\$70,640.58 | \$0.00                 | 0.00%                    |
| EXCESS INCOME/EXPENSES \$19,324.31 -\$2,402.54 -\$454,577.70 0.53%  | TOTAL TRANSFERS                 | 3,902.24       | -70,640.58   | 0.00                   | 0.00%                    |
|   | EXCESS INCOME/EXPENSES          | \$19,324.31    | -\$2,402.54  | -\$454,577.70          | 0.53%                    |

| -  |   |   |                                      |
|--|---|---|--------------------------------------|
| 582.04   |   |   |                                      |
| 2,865.17   |   | New Church/School Total   | tal                                  |
| \$147,716.87   |   | \$140,351.94  | checking/sovings                     |
|  |   | Wonthly Statements  |                                      |
| ă.   |   | NEW Church/ School<br>Fund Savings  | NEW Church/School Checking           |
| 5.87   | \$6,907.48  | \$59,667.08   | \$83,430.61                          |
|  | \$10.46   | 578,093.12  | (\$80,838.87)                        |
| \$446.99 Explanation   | \$6,917.94 Explanation  | \$137,760.20 Explanation  | \$2,591.74 Explanation               |
| \$150.00) Joan Marks   | \$10.46 12/30 interest  | \$3,108.08 12/6 trans   | \$0.08 Missed on 9/13                |
| \$20.00 12/20 refund   |   | (55,425,00) 12/6 Am Bank  | -\$2606,45 12/1 check #2294          |
| \$0.12 12/30 mierest   |   | \$2,000.00 12/9 Deposit   | (S1,365.00) 12/5 check #2295         |
|  |   | \$1,656.46 12/10 Vanco  | \$4867.50 12/5 check #22%            |
|  |   | \$80.00 12/16 Deposit   | (\$72,000.00) 12/30 Trans to savings |
|  |   | \$1.766.08 12/20 Tans   |                                      |
|  |   | \$1,693.08 12/20 Trans  |                                      |
|  |   | (\$5,425.00) 12/20 Am Bank  |                                      |
|  |   | \$2,970.00 12/21 Deposit  |                                      |
|  |   | \$943.08 12/27 Trans  |                                      |
|  |   | \$1,979.46 12/30 Vanco  |                                      |
|  |   | \$72,000.00 12/30 Trans from chemking   |                                      |
|  |   | \$89.88 12/30 Interest  |                                      |
|  |   |   |                                      |
|  |   |   |                                      |
| (\$129.88)   | \$10.46   | \$78,093.12   | (\$80,838.87)                        |
| \$2,865.17)  |   | Church/School Savings is designated for New Sch   | chool Building seed money.           |
|  |   |   |                                      |
|  |   |   |                                      |
|  |   |   |                                      |
| THE ROLL OF THE PROPERTY OF THE PARTY OF THE | 04<br>17<br>17<br>87<br>87<br>87<br>80<br>12/20 refund<br>12 12/30 interest | 04 17 17 187 Undesignated Savings \$6,907.48 887 \$6,907.48 \$10.46 00 12/20 retund 12 12/30 micrest \$10.46 883 Notes: | 17   \$140,351.94                    |



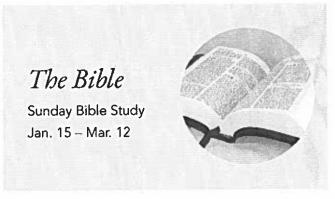


# 100 MISSIONS IN 10 YEARS WELS HOME MISSIONS 2023-2033

A WELS Home Missions in tictive to plant 100 new home mission churches and enhance 75 existing ministries from 2023 2033.

wels.net/100in10





Newsletter of Zion Evangelical Lutheran Church and School

# 198udssəM ə4I

Return Service Required

822 Western Avenue Columbus, WI 53925

ZION

Non-Profit Org.
U.S. Postage
PAID
PAID
October 100.50
IW. 50